

Haynes Bridge Middle School SGC

August 24, 2018 7:30 AM

- Meeting called to order at 7:33 by Marci Saunders, Rebecca Myers seconded
- Agenda approved by Mary Sweet, Cathy Riley seconded
- Members present: Rebecca Myers, Lauren Malekebu, Cathy Riley, Marci Saunders, Beth Beach, Becky Williams, Ron Portmann, Carol Stuhltrager, Mary Sweet, Nancy Kasik
- Marci Saunders approved May minutes, Cathy Riley seconded
- Cathy Riley motioned for David Craig and Beth Beach to be our new community members, all approved. Lauren appointed Carol Stuhltrager and Ron Portmann was elected as our new staff members.

- Cathy Riley approved the following new meeting norms, Nancy Kasik seconded:
 - Ask Questions
 - Engage Fully
 - Integrate New Information
 - Open Your Minds to Diverse Views
 - Utilize What You Learned

- Staff Standing Committees:
 - Elected Officers: Marci Saunders (Chair), Carol Stuhltrager (Vice Chair), Becky Williams (Parliamentarian)
 - Budget and Finance Committee will consist of the following individuals and will meet quarterly: Cathy (Chair), Beth, Ron, Carol, Lauren
 - Community Outreach Committee will consist of the following individuals: Nancy (Chair), Rebecca, Ron, Becky, Marci)
 - Principal Selection Committee will consist of the following individuals: Marci, Cathy, Nancy, Carol

- Determine Meeting Schedule for SY 2018-2019:
 - Meetings will continue to be at 7:30.
 - Future tentative meetings: 10/2, 11/27, 1/8, 2/19, 4/30
 - Need to let Lynn know dates so that she can post online.

- Principals Update:
 - District's strategic plan is focused on the 7 Principles of Personalized Learning.
 - Mary will provide a strategic plan monitoring tool.
 - There will be 3 deadlines for RFFs. Our only RFF is for early release days. This will just be a renewal form.
 - We want to become a school of distinction for both AVID and PBIS. We are around a level 2 for AVID and possibly 3 for PBIS. This summer a team worked on a 4 year plan to get us to level 4 in both programs.
 - Rebecca Hall is overseeing PBIS. Need to see if Centennial has a PBIS program. All schools in our cluster have AVID. Nicole Flowers from Centennial is over AVID. We should reach out to her to discuss their possible addition of PBIS in order for our students to have a consistent and continuous plan.
 - 78 parents filled out our survey, most were Caucasian females. There were 46 staff members that completed the survey.
 - 73.1% gave the district an approval rating between 8 and 10. Only 60.3% gave the same rating to HBMS.
 - 67.3% off the staff gave HBMS an approval rating between 8 and 10. The number one reason for job satisfaction at HBMS was relationships. Greatest area of improvement for the staff would be in professional development and growth opportunities.
 - Our strategic plan was reviewed, specifically in regards to our goals for school culture, staff engagement, and family engagement. We will lower our 4-year goal from 90% to 85% for both school culture and staff engagement. We will keep our family engagement goal of 95%.

- Cathy Riley approved the revised strategic plan, Becky Williams seconded.
- Community Outreach Committee needs to look at how to increase the amount and diversity of parents completing the survey. Lauren to handle getting a better response out of the staff.
- Next Meeting: October 2nd at 7:30
 - Cathy Riley motioned to adjourn at 8:35, Nancy Kasik seconded.
 - Future meetings: 11/27, 1/8, 2/19, 4/30
 - Put open items at beginning of next agenda